

## Preamble

In this Privacy Statement, “we”, “us” and “our” “MET Group” shall have the meaning of MET Holding AG and its consolidated subsidiaries.

The member companies of the MET Group are committed to safeguarding the privacy of the personal data of the visitors of their Websites with the URL met.com (hereinafter Websites).

Please read carefully the following Privacy Statement to understand how any personally identifiable information and non-personally identifiable information that you provide by visiting the Websites (hereinafter Information) will be processed.

The member companies of MET Group as data controllers (each accessible at: [dataprotection@met.com](mailto:dataprotection@met.com)) gather and process the type of Information for the purposes, on the legal grounds and during the period, and transfers such Information to the recipients specified in this Privacy Statement, the General Customer Data Privacy Notice of MET Group (hereinafter General Data Privacy Notice) and the Data Protection Notice of MET Group (hereinafter Recruitment Data Protection Notice.) in compliance with the General Data Protection Regulation (hereinafter GDPR), the relevant national data protection legislation.

## Processing of Information

MET Group does not actively collect personally identifiable information from the Websites except when specifically, and knowingly provided by you (e. g using our career website). While you browse our Websites, some information may be recorded passively. We make use of tracking technology ("Cookies") to gather such data as browser type and operating system, metrics, geographical location and understanding how visitors use the Websites. The recorded data is used anonymously. For more information about cookies, see our Cookies Policy.

## Acknowledgment

By clicking the box, you acknowledge our processing of Information according to the terms of this Privacy Statement and General Data Privacy Notice and the Recruitment Data Protection Notice.

## Security

MET Group takes appropriate technical and organizational measures to ensure the protection of your Information. In frame of this we use up-to-date data storage and security techniques to protect your Information from unauthorized access, improper use or disclosure, unauthorized modification or unlawful destruction or accidental loss. All our employees and any third parties we engage to process your Information are obliged to provide the confidentiality any Information provided by you.

## Access to Information

If you would like to update any Information you have submitted through the Websites, please email us at: [dataprotection@met.com](mailto:dataprotection@met.com).

If you would like details of the Information which you have submitted to us through the Websites, you have a right of access to such information and you may contact us via the above email address. In relation to your further rights in respect of the processing by MET Group of the Information you submitted to the Websites, please refer to the General Data Privacy Notice and the Recruitment Data Protection Notice.

## Changes to the Privacy Statement

MET Group reserves the right to change this Privacy Statement as needed. Any changes to this Privacy Statement, by being uploaded, will be promptly communicated and be effective once you acknowledged it by clicking the box on the Websites. For further information about MET Group’s data processing activities please refer to the General Data Privacy Notice and Recruitment Data Protection Notice.

The effective date of this Privacy Statement is 14 February 2019.